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ABSTRACT

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 19, 1995. These data were submitted by LEAs on the Annual Staff Report, which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees. Staff members are classified on the basis of their work assignments. These classifications correspond to position codes listed in the "Staff Reporting System Guidelines for Local School Systems in Maryland." Thirty-three tables present information on teachers, administrators, therapists, librarians, guidance counselors, and school psychologists. (SLD)

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Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 1995

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INTRODUCTION

The following report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 1995. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond to position codes listed in the *Staff Reporting System Guidelines for Local School Systems in Maryland*. For purpose of this report, persons with split assignments are counted in their primary assignment only.

Table 1

Number and Percent of Professional Staff by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	56,536	43,901	77.7	11,421	32,480	11,606	20.5	2,459	9,147	1,029	1.8	181	848
Allegany	807	801	99.3	293	508	6	0.7	1	5	0	0.0	0	0
Anne Arundel	4,926	4,333	88.0	1,032	3,301	557	11.3	109	448	36	0.7	8	28
Baltimore City	7,444	2,681	36.0	839	1,842	4,659	62.6	850	3,809	104	1.4	33	71
Baltimore	7,565	6,754	89.3	1,723	5,031	719	9.5	186	533	92	1.2	18	74
Calvert	813	689	84.7	189	500	119	14.6	26	93	5	0.6	2	3
Caroline	374	328	87.7	99	229	46	12.3	11	35	0	0.0	0	0
Carroll	1,715	1,687	98.4	436	1,251	18	1.0	3	15	10	0.6	3	7
Cecil	1,049	1,011	96.4	270	741	35	3.3	11	24	3	0.3	0	3
Charles	1,377	1,104	80.2	279	825	248	18.0	45	203	25	1.8	4	21
Dorchester	379	305	80.5	87	218	70	18.5	19	51	4	1.1	1	3
Frederick	2,344	2,215	94.5	603	1,612	106	4.5	26	80	23	1.0	3	20
Garrett	418	418	0.0	136	282	0	0.0	0	0	0	0.0	0	0
Harford	2,635	2,478	94.0	685	1,793	142	5.4	24	118	15	0.6	3	12
Howard	2,854	2,399	84.1	578	1,821	384	13.5	86	298	71	2.5	14	57
Kent	215	190	88.4	57	133	25	11.6	10	15	0	0.0	0	0
Montgomery	8,598	7,171	83.4	1,671	5,500	933	10.9	196	737	494	5.7	73	421
Prince George's	8,081	4,887	60.5	1,204	3,683	3,071	38.0	743	2,328	123	1.5	15	108
Queen Anne's	442	376	85.1	107	269	63	14.3	19	44	3	0.7	0	3
St. Mary's	964	874	90.7	224	650	78	8.1	20	58	12	1.2	3	9
Somerset	263	203	0.0	61	142	60	22.8	11	49	0	0.0	0	0
Talbot	341	299	87.7	74	225	41	12.0	10	31	1	0.3	0	1
Washington	1,432	1,411	98.5	423	988	18	1.3	4	14	3	0.2	1	2
Wicomico	999	850	85.1	232	618	146	14.6	31	115	3	0.3	0	3
Worcester	501	437	87.2	119	318	62	12.4	18	44	2	0.4	0	2

Table 2

Number and Percent of Central Office Staff by Race/Ethnicity and Gender: Maryland Public Schools October 1995
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No	%	Male	Female
Total State	2,108	1,547	73.4	769	778	525	24.9	160	365	36	1.7	14	22
Allegany	31	30	96.8	19	11	1	3.2	0	1	0	0.0	0	0
Anne Arundel	156	132	84.6	70	62	24	15.4	13	11	0	0.0	0	0
Baltimore City	411	184	44.8	60	124	221	53.8	58	163	6	1.5	1	5
Baltimore	279	240	86.0	124	116	37	13.3	9	28	2	0.7	0	2
Calvert	27	22	81.5	14	8	5	18.5	3	2	0	0.0	0	0
Caroline	21	20	95.2	14	6	1	4.8	1	0	0	0.0	0	0
Carroll	63	62	98.4	39	23	1	1.6	0	1	0	0.0	0	0
Cecil	27	26	96.3	21	5	1	3.7	0	1	0	0.0	0	0
Charles	49	41	83.7	21	20	7	14.3	2	5	1	2.0	0	1
Dorchester	15	13	86.7	6	7	2	13.3	1	1	0	0.0	0	0
Frederick	80	74	92.5	41	33	5	6.3	4	1	1	1.3	0	1
Garrett	16	16	100.0	9	7	0	0.0	0	0	0	0.0	0	0
Harford	73	66	90.4	43	23	7	9.6	1	6	0	0.0	0	0
Howard	96	80	83.3	41	39	16	16.7	6	10	0	0.0	0	0
Kent	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Montgomery	199	144	72.4	57	87	36	18.1	15	21	19	9.5	9	10
Prince George's	355	209	58.9	91	118	140	39.4	40	100	6	1.7	3	3
Queen Anne's	22	20	90.9	11	9	2	9.1	1	1	0	0.0	0	0
St. Mary's	41	36	87.8	16	20	4	9.8	2	2	1	2.4	1	0
Somerset	22	18	81.8	11	7	4	18.2	1	3	0	0.0	0	0
Talbot	22	19	86.4	9	10	3	13.6	0	3	0	0.0	0	0
Washington	39	39	100.0	20	19	0	0.0	0	0	0	0.0	0	0
Wicomico	32	26	81.3	15	11	6	18.8	2	4	0	0.0	0	0
Worcester	23	21	91.3	12	9	2	8.7	1	1	0	0.0	0	0

Number and Percent of Central Office Staff by Race/Ethnicity and Gender. Maryland Public Schools. October 1995
Superintendents, Deputy Associates, Assistants

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	104	78	75.0	62	16	25	24.0	11	14	1	1.0	0	1
Allegany	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Baltimore City	16	4	25.0	2	2	12	75.0	4	8	0	0.0	0	0
Baltimore	8	6	75.0	6	0	2	25.0	1	1	0	0.0	0	0
Calvert	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Charles	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	6	5	83.3	4	1	0	0.0	0	0	1	16.7	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	7	6	85.7	5	1	1	14.3	0	1	0	0.0	0	0
Howard	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	8	4	50.0	2	2	4	50.0	2	2	0	0.0	0	0
Prince George's	8	4	50.0	2	2	4	50.0	3	1	0	0.0	0	0
Queen Anne's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2B

Number and Percent of Central Office Staff by Race/Ethnicity and Gender: Maryland Public Schools: October 1995
Directors, Coordinators, Supervisors, Specialists, and Other Administrators

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,657	1,225	73.9	631	594	404	24.4	125	279	28	1.7	14	14
Allegany	27	26	96.3	17	9	1	3.7	0	1	0	0.0	0	0
Anne Arundel	119	102	85.7	56	46	17	14.3	11	6	0	0.0	0	0
Baltimore City	285	106	37.2	51	55	177	62.1	47	130	2	0.7	1	1
Baltimore	225	198	88.0	101	97	26	11.6	8	18	1	0.4	0	1
Calvert	21	17	81.0	11	6	4	19.0	2	2	0	0.0	0	0
Caroline	18	17	94.4	12	5	1	5.6	1	0	0	0.0	0	0
Carroll	53	53	100.0	33	20	0	0.0	0	0	0	0.0	0	0
Cecil	22	21	95.5	16	5	1	4.5	0	1	0	0.0	0	0
Charles	37	32	86.5	15	17	4	10.8	1	3	1	2.7	0	1
Dorchester	11	10	90.9	5	5	1	9.1	1	0	0	0.0	0	0
Frederick	57	53	93.0	30	23	4	7.0	3	1	0	0.0	0	0
Garrett	11	11	100.0	7	4	0	0.0	0	0	0	0.0	0	0
Harford	58	54	93.1	34	20	4	6.9	0	4	0	0.0	0	0
Howard	79	67	84.8	34	33	12	15.2	4	8	0	0.0	0	0
Kent	7	7	100.0	5	2	0	0.0	0	0	0	0.0	0	0
Montgomery	154	114	74.0	49	65	23	14.9	11	12	17	11.0	9	8
Prince George's	307	190	61.9	83	107	111	36.2	31	80	6	2.0	3	3
Queen Anne's	16	15	93.8	8	7	1	6.3	1	0	0	0.0	0	0
St. Mary's	33	29	87.9	13	16	3	9.1	1	2	1	3.0	1	0
Somerset	19	15	78.9	8	7	4	21.1	1	3	0	0.0	0	0
Talbot	20	17	85.0	8	9	3	15.0	0	3	0	0.0	0	0
Washington	32	32	100.0	14	18	0	0.0	0	0	0	0.0	0	0
Wicomico	26	21	80.8	12	9	5	19.2	1	4	0	0.0	0	0
Worcester	20	18	90.0	9	9	2	10.0	1	1	0	0.0	0	0

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Number and Percent of Central Office Staff by Race/Ethnicity and Gender: Maryland Public Schools: October 1995
Pupil Personnel Workers and School Social Workers

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	347	244	70.3	76	168	96	27.7	24	72	7	2.0	0	7
Allegany	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	32	26	81.3	11	15	6	18.8	2	4	0	0.0	0	0
Baltimore City	110	74	67.3	7	67	32	29.1	7	25	4	3.6	0	4
Baltimore	46	36	78.3	17	19	9	19.6	0	9	1	2.2	0	1
Calvert	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Cecil	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Charles	9	6	66.7	4	2	3	33.3	1	2	0	0.0	0	0
Dorchester	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Frederick	17	16	94.1	7	9	1	5.9	1	0	0	0.0	0	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	8	6	75.0	4	2	2	25.0	1	1	0	0.0	0	0
Howard	12	9	75.0	4	5	3	25.0	1	2	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	37	26	70.3	6	20	9	24.3	2	7	2	5.4	0	2
Prince George's	40	15	37.5	6	9	25	62.5	6	19	0	0.0	0	0
Queen Anne's	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
St. Mary's	5	4	80.0	1	3	1	20.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 3

Number and Percent of School Principals by Race/Ethnicity and Gender:
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,304	919	70.5	493	426	372	28.5	100	272	13	1.0	2	11
Allegany	24	24	100.0	18	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	116	98	84.5	56	42	17	14.7	4	13	1	0.9	0	1
Baltimore City	183	48	26.2	21	27	133	72.7	26	107	2	1.1	1	1
Baltimore	160	133	83.1	54	79	27	16.9	8	19	0	0.0	0	0
Calvert	18	15	83.3	13	2	3	16.7	1	2	0	0.0	0	0
Caroline	10	8	80.0	6	2	2	20.0	1	1	0	0.0	0	0
Carroll	34	33	97.1	20	13	1	2.9	0	1	0	0.0	0	0
Cecil	30	27	90.0	20	7	3	10.0	2	1	0	0.0	0	0
Charles	32	24	75.0	11	13	8	25.0	1	7	0	0.0	0	0
Dorchester	11	6	54.5	5	1	5	45.5	1	4	0	0.0	0	0
Frederick	52	49	94.2	24	25	3	5.8	1	2	0	0.0	0	0
Garrett	16	16	100.0	11	5	0	0.0	0	0	0	0.0	0	0
Harford	49	45	91.8	33	12	4	8.2	2	2	0	0.0	0	0
Howard	60	44	73.3	27	17	16	26.7	9	7	0	0.0	0	0
Kent	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0
Montgomery	187	137	73.3	63	74	42	22.5	10	32	8	4.3	1	7
Prince George's	183	98	53.6	45	53	84	45.9	24	60	1	0.5	0	1
Queen Anne's	10	6	60.0	5	1	4	40.0	3	1	0	0.0	0	0
St. Mary's	24	18	75.0	9	9	5	20.8	0	5	1	4.2	0	1
Somerset	11	11	100.0	6	5	0	0.0	0	0	0	0.0	0	0
Talbot	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Washington	41	40	97.6	29	11	1	2.4	0	1	0	0.0	0	0
Wicomico	22	13	59.1	7	6	9	40.9	4	5	0	0.0	0	0
Worcester	14	12	85.7	6	6	2	14.3	2	0	0	0.0	0	0

NOTE: Includes principals reported at central office level

Number and Percent of Elementary School Principals by Race/Ethnicity and Gender:
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	816	559	68.5	235	324	247	30.3	48	199	10	1.2	1	9
Allegany	14	14	100.0	8	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	75	59	78.7	30	29	15	20.0	3	12	1	1.3	0	1
Baltimore City	119	23	19.3	5	18	95	79.8	14	81	1	0.8	0	1
Baltimore	100	86	86.0	27	59	14	14.0	3	11	0	0.0	0	0
Calvert	9	6	66.7	5	1	3	33.3	1	2	0	0.0	0	0
Caroline	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Carroll	18	17	94.4	8	9	1	5.6	0	1	0	0.0	0	0
Cecil	17	15	88.2	8	7	2	11.8	1	1	0	0.0	0	0
Charles	19	15	78.9	3	12	4	21.1	0	4	0	0.0	0	0
Dorchester	7	3	42.9	2	1	4	57.1	1	3	0	0.0	0	0
Frederick	29	26	89.7	8	18	3	10.3	1	2	0	0.0	0	0
Garrett	12	12	100.0	7	5	0	0.0	0	0	0	0.0	0	0
Harford	31	29	93.5	19	10	2	6.5	1	1	0	0.0	0	0
Howard	32	26	81.3	12	14	6	18.8	3	3	0	0.0	0	0
Kent	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Montgomery	124	89	71.8	31	58	29	23.4	4	25	6	4.8	1	5
Prince George's	123	71	57.7	30	41	51	41.5	11	40	1	0.8	0	1
Queen Anne's	6	2	33.3	1	1	4	66.7	3	1	0	0.0	0	0
St. Mary's	16	11	68.8	3	8	4	25.0	0	4	1	6.3	0	1
Somerset	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Talbot	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Washington	25	24	96.0	16	8	1	4.0	0	1	0	0.0	0	0
Wicomico	14	9	64.3	3	6	5	35.7	0	5	0	0.0	0	0
Worcester	6	5	83.3	2	3	1	16.7	1	0	0	0.0	0	0

Number and Percent of Secondary School Principals by Race/Ethnicity and Gender:
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	211	157	74.4	121	36	54	25.6	26	28	0	0.0	0	0
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	16	14	87.5	10	4	2	12.5	1	1	0	0.0	0	0
Baltimore City	25	10	40.0	8	2	15	60.0	4	11	0	0.0	0	0
Baltimore	26	19	73.1	11	8	7	26.9	3	4	0	0.0	0	0
Calvert	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	8	8	100.0	5	3	0	0.0	0	0	0	0.0	0	0
Cecil	6	5	83.3	5	0	1	16.7	1	0	0	0.0	0	0
Charles	6	5	83.3	4	1	1	16.7	0	1	0	0.0	0	0
Dorchester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Frederick	12	12	100.0	10	2	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	7	77.8	7	0	2	22.2	1	1	0	0.0	0	0
Howard	11	7	63.6	4	3	4	36.4	2	2	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	23	20	87.0	15	5	3	13.0	3	0	0	0.0	0	0
Prince George's	25	11	44.0	8	3	14	56.0	7	7	0	0.0	0	0
Queen Anne's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	6	3	50.0	3	0	3	50.0	3	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

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Table 3C

Number and Percent of Middle and Combined School Principals by Race/Ethnicity and Gender:
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	277	203	73.3	137	66	71	25.6	26	45	3	1.1	1	2
Allegany	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	25	100.0	16	9	0	0.0	0	0	0	0.0	0	0
Baltimore City	39	15	38.5	8	7	23	59.0	8	15	1	2.6	1	0
Baltimore	34	28	82.4	16	12	6	17.6	2	4	0	0.0	0	0
Calvert	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Cecil	7	7	100.0	7	0	0	0.0	0	0	0	0.0	0	0
Charles	7	4	57.1	4	0	3	42.9	1	2	0	0.0	0	0
Dorchester	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Frederick	11	11	100.0	6	5	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	7	2	0	0.0	0	0	0	0.0	0	0
Howard	17	11	64.7	11	0	6	35.3	4	2	0	0.0	0	0
Kent	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Montgomery	40	28	70.0	17	11	10	25.0	3	7	2	5.0	0	2
Prince George's	35	16	45.7	7	9	19	54.3	6	13	0	0.0	0	0
Queen Anne's	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

Table 4

Number and Percent of Vice Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,338	848	63.4	412	436	474	35.4	157	317	16	1.2	5	11
Allegany	9	9	100.0	8	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	120	93	77.5	48	45	27	22.5	14	13	0	0.0	0	0
Baltimore City	231	49	21.2	25	24	182	78.8	38	144	0	0.0	0	0
Baltimore	246	189	76.8	63	126	55	22.4	14	41	2	0.8	1	1
Calvert	18	16	88.9	8	8	2	11.1	0	2	0	0.0	0	0
Caroline	9	6	66.7	3	3	3	33.3	1	2	0	0.0	0	0
Carroll	42	42	100.0	25	17	0	0.0	0	0	0	0.0	0	0
Cecil	22	20	90.9	15	5	2	9.1	1	1	0	0.0	0	0
Charles	39	27	69.2	10	17	12	30.8	6	6	0	0.0	0	0
Dorchester	13	9	69.2	5	4	4	30.8	2	2	0	0.0	0	0
Frederick	50	39	78.0	18	21	10	20.0	6	4	1	2.0	0	1
Garrett	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Harford	70	62	88.6	28	34	8	11.4	2	6	0	0.0	0	0
Howard	71	50	70.4	23	27	18	25.4	2	16	3	4.2	2	1
Kent	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Montgomery	163	111	68.1	52	59	44	27.0	16	28	8	4.9	2	6
Prince George's	136	52	38.2	38	14	82	60.3	43	39	2	1.5	0	2
Queen Anne's	6	3	50.0	1	2	3	50.0	2	1	0	0.0	0	0
St. Mary's	7	5	71.4	2	3	2	28.6	2	0	0	0.0	0	0
Somerset	6	3	50.0	2	1	3	50.0	1	2	0	0.0	0	0
Talbot	8	5	62.5	1	4	3	37.5	2	1	0	0.0	0	0
Washington	24	23	95.8	16	7	1	4.2	0	1	0	0.0	0	0
Wicomico	28	20	71.4	9	11	8	28.6	2	6	0	0.0	0	0
Worcester	12	8	66.7	6	2	4	33.3	3	1	0	0.0	0	0

NOTE: Includes vice principals reported at central office level

Table 4A

Number and Percent of Elementary School Vice Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	445	274	61.6	69	205	166	37.3	29	137	5	1.1	0	5
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	30	21	70.0	3	18	9	30.0	2	7	0	0.0	0	0
Baltimore City	96	5	5.2	2	3	91	94.8	17	74	0	0.0	0	0
Baltimore	106	86	81.1	13	73	19	17.9	1	18	1	0.9	0	1
Calvert	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Caroline	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Carroll	17	17	100.0	6	11	0	0.0	0	0	0	0.0	0	0
Cecil	7	6	85.7	4	2	1	14.3	1	0	0	0.0	0	0
Charles	15	13	86.7	3	10	2	13.3	0	2	0	0.0	0	0
Dorchester	7	4	57.1	0	4	3	42.9	1	2	0	0.0	0	0
Frederick	15	12	80.0	4	8	3	20.0	1	2	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	31	28	90.3	8	20	3	9.7	0	3	0	0.0	0	0
Howard	32	21	65.6	7	14	10	31.3	0	10	1	3.1	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	46	27	58.7	8	19	16	34.8	5	11	3	6.5	0	3
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Wicomico	16	12	75.0	5	7	4	25.0	0	4	0	0.0	0	0
Worcester	5	3	60.0	1	2	2	40.0	1	1	0	0.0	0	0

Table 4B

Number and Percent of Secondary School Vice Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	497	327	65.8	206	121	164	33.0	75	89	6	1.2	4	2
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	47	38	80.9	25	13	9	19.1	7	2	0	0.0	0	0
Baltimore City	63	23	36.5	15	8	40	63.5	10	30	0	0.0	0	0
Baltimore	71	49	69.0	28	21	21	29.6	10	11	1	1.4	1	0
Calvert	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Carroll	15	15	100.0	12	3	0	0.0	0	0	0	0.0	0	0
Cecil	10	10	100.0	7	3	0	0.0	0	0	0	0.0	0	0
Charles	15	8	53.3	4	4	7	46.7	3	4	0	0.0	0	0
Dorchester	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0
Frederick	20	16	80.0	8	8	4	20.0	2	2	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	20	17	85.0	11	6	3	15.0	2	1	0	0.0	0	0
Howard	20	16	80.0	10	6	2	10.0	1	1	2	10.0	2	0
Kent	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Montgomery	72	59	81.9	30	29	11	15.3	5	6	2	2.8	1	1
Prince George's	87	34	39.1	25	9	52	59.8	26	26	1	1.1	0	1
Queen Anne's	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
St. Mary's	5	3	60.0	2	1	2	40.0	2	0	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Washington	9	9	100.0	8	1	0	0.0	0	0	0	0.0	0	0
Wicomico	8	5	62.5	2	3	3	37.5	2	1	0	0.0	0	0
Worcester	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0

Table 4C

Number and Percent of Middle/Combined School Vice Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	396	247	62.4	137	110	144	36.4	53	91	5	1.3	1	4
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	43	34	79.1	20	14	9	20.9	5	4	0	0.0	0	0
Baltimore City	72	21	29.2	8	13	51	70.8	11	40	0	0.0	0	0
Baltimore	69	54	78.3	22	32	15	21.7	3	12	0	0.0	0	0
Calvert	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	10	10	100.0	7	3	0	0.0	0	0	0	0.0	0	0
Cecil	5	4	80.0	4	0	1	20.0	0	1	0	0.0	0	0
Charles	9	6	66.7	3	3	3	33.3	3	0	0	0.0	0	0
Dorchester	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Frederick	15	11	73.3	6	5	3	20.0	3	0	1	6.7	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	19	17	89.5	9	8	2	10.5	0	2	0	0.0	0	0
Howard	19	13	68.4	6	7	6	31.6	1	5	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	45	25	55.6	14	11	17	37.8	6	11	3	6.7	1	2
Prince George's	49	18	36.7	13	5	30	61.2	17	13	1	2.0	0	1
Queen Anne's	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Talbot	3	1	33.3	0	1	2	66.7	2	0	0	0.0	0	0
Washington	9	9	100.0	6	3	0	0.0	0	0	0	0.0	0	0
Wicomico	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Worcester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0

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Table 5

Number and Percent of Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	47,197	36,915	78.2	9,127	27,788	9,399	19.9	1,935	7,464	883	1.9	145	738
Allegany	685	681	99.4	231	450	4	0.6	1	3	0	0.0	0	0
Anne Arundel	4,098	3,617	88.3	793	2,824	450	11.0	74	376	31	0.8	8	23
Baltimore City	6,164	2,143	34.8	680	1,463	3,930	63.8	709	3,221	91	1.5	29	62
Baltimore	6,253	5,626	90.0	1,396	4,230	542	8.7	143	399	85	1.4	16	69
Calvert	682	583	85.5	147	436	95	13.9	22	73	4	0.6	2	2
Caroline	302	266	88.1	70	196	36	11.9	8	28	0	0.0	0	0
Carroll	1,414	1,390	98.3	327	1,063	14	1.0	3	11	10	0.7	3	7
Cecil	886	857	96.7	201	656	27	3.0	8	19	2	0.2	0	2
Charles	1,138	928	81.5	222	706	191	16.8	33	158	19	1.7	3	16
Dorchester	309	250	80.9	62	188	55	17.8	14	41	4	1.3	1	3
Frederick	2,002	1,899	94.9	501	1,398	83	4.1	13	70	20	1.0	3	17
Garrett	361	361	100.0	106	255	0	0.0	0	0	0	0.0	0	0
Harford	2,228	2,107	94.6	548	1,559	107	4.8	18	89	14	0.6	3	11
Howard	2,391	2,027	84.8	446	1,581	302	12.6	63	239	62	2.6	11	51
Kent	178	157	88.2	41	116	21	11.8	9	12	0	0.0	0	0
Montgomery	7,175	6,070	84.6	1,402	4,668	688	9.6	137	551	417	5.8	53	364
Prince George's	6,776	4,192	61.9	981	3,211	2,479	36.6	600	1,879	105	1.5	10	95
Queen Anne's	364	310	85.2	81	229	51	14.0	13	38	3	0.8	0	3
St. Mary's	812	740	91.1	185	555	63	7.8	15	48	9	1.1	2	7
Somerset	207	155	74.9	38	117	52	25.1	9	43	0	0.0	0	0
Talbot	276	246	89.1	58	188	30	10.9	7	23	0	0.0	0	0
Washington	1,214	1,196	98.5	336	860	15	1.2	4	11	3	0.2	1	2
Wicomico	869	752	86.6	188	564	114	13.1	21	93	3	0.3	0	3
Worcester	413	362	87.7	87	275	50	12.1	11	39	1	0.2	0	1

NOTE: Includes teachers at central office level

Table 5A

Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	22,209	17,305	77.9	1,737	15,568	4,479	20.2	457	4,022	425	1.9	31	394
Allegany	268	266	99.3	29	237	2	0.7	0	2	0	0.0	0	0
Anne Arundel	1,857	1,634	88.0	140	1,494	214	11.5	17	197	9	0.5	2	7
Baltimore City	2,982	1,023	34.3	139	884	1,927	64.6	171	1,756	32	1.1	2	30
Baltimore	2,822	2,583	91.5	254	2,329	211	7.5	20	191	28	1.0	4	24
Calvert	310	255	82.3	20	235	52	16.8	5	47	3	1.0	1	2
Caroline	147	128	87.1	9	119	19	12.9	3	16	0	0.0	0	0
Carroll	621	611	98.4	49	562	6	1.0	0	6	4	0.6	0	4
Cecil	426	410	96.2	27	383	15	3.5	2	13	1	0.2	0	1
Charles	479	391	81.6	34	357	78	16.3	3	75	10	2.1	1	9
Dorchester	142	116	81.7	10	106	24	16.9	4	20	2	1.4	0	2
Frederick	960	901	93.9	104	797	52	5.4	5	47	7	0.7	1	6
Garrett	173	173	100.0	19	154	0	0.0	0	0	0	0.0	0	0
Harford	1,056	992	93.9	95	897	53	5.0	4	49	11	1.0	1	10
Howard	1,119	953	85.2	94	859	132	11.8	15	117	34	3.0	5	29
Kent	79	75	94.9	7	68	4	5.1	1	3	0	0.0	0	0
Montgomery	3,417	2,849	83.4	291	2,558	338	9.9	41	297	230	6.7	10	220
Prince George's	3,394	2,174	64.1	243	1,931	1,173	34.6	152	1,021	47	1.4	4	43
Queen Anne's	168	146	86.9	14	132	21	12.5	3	18	1	0.6	0	1
St. Mary's	388	353	91.0	32	321	31	8.0	1	30	4	1.0	0	4
Somerset	84	61	72.6	5	56	23	27.4	0	23	0	0.0	0	0
Talbot	134	120	89.6	14	106	14	10.4	3	11	0	0.0	0	0
Washington	554	548	98.9	45	503	6	1.1	0	6	0	0.0	0	0
Wicomico	466	396	85.0	48	348	69	14.8	6	63	1	0.2	0	1
Worcester	163	147	90.2	15	132	15	9.2	1	14	1	0.6	0	1

Table 5B

Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	12,695	10,029	79.0	4,520	5,509	2,416	19.0	843	1,573	250	2.0	70	180
Allegany	209	207	99.0	118	89	2	1.0	1	1	0	0.0	0	0
Anne Arundel	1,077	958	89.0	392	566	109	10.1	28	81	10	0.9	3	7
Baltimore City	1,444	486	33.7	297	189	928	64.3	303	625	30	2.1	18	12
Baltimore	1,699	1,515	89.2	696	819	153	9.0	58	95	31	1.8	8	23
Calvert	159	142	89.3	43	99	17	10.7	7	10	0	0.0	0	0
Caroline	85	75	88.2	39	36	10	11.8	3	7	0	0.0	0	0
Carroll	414	404	97.6	169	235	6	1.4	3	3	4	1.0	2	2
Cecil	261	252	96.6	113	139	8	3.1	5	3	1	0.4	0	1
Charles	362	290	80.1	124	166	67	18.5	19	48	5	1.4	2	3
Dorchester	99	80	80.8	39	41	17	17.2	6	11	2	2.0	1	1
Frederick	515	497	96.5	245	252	10	1.9	2	8	8	1.6	1	7
Garrett	104	104	100.0	61	43	0	0.0	0	0	0	0.0	0	0
Harford	598	569	95.2	274	295	27	4.5	9	18	2	0.3	1	1
Howard	597	510	85.4	209	301	70	11.7	28	42	17	2.8	4	13
Kent	46	40	87.0	23	17	6	13.0	2	4	0	0.0	0	0
Montgomery	1,909	1,660	87.0	657	1,003	146	7.6	43	103	103	5.4	24	79
Prince George's	1,934	1,176	60.8	512	664	727	37.6	284	443	31	1.6	4	27
Queen Anne's	97	82	84.5	38	44	14	14.4	8	6	1	1.0	0	1
St. Mary's	215	201	93.5	98	103	12	5.6	4	8	2	0.9	2	0
Somerset	72	54	75.0	23	31	18	25.0	7	11	0	0.0	0	0
Talbot	83	72	86.7	31	41	11	13.3	2	9	0	0.0	0	0
Washington	320	312	97.5	166	146	7	2.2	3	4	1	0.3	0	1
Wicomico	274	240	87.6	106	134	32	11.7	11	21	2	0.7	0	2
Worcester	122	103	84.4	47	56	19	15.6	7	12	0	0.0	0	0

Table 5C

Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	12,293	9,581	77.9	2,870	6,711	2,504	20.4	635	1,869	208	1.7	44	164
Allegany	208	208	100.0	84	124	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1,164	1,025	88.1	261	764	127	10.9	29	98	12	1.0	3	9
Baltimore City	1,738	634	36.5	244	390	1,075	61.9	235	840	29	1.7	9	20
Baltimore	1,732	1,528	88.2	446	1,082	178	10.3	65	113	26	1.5	4	22
Calvert	213	186	87.3	84	102	26	12.2	10	16	1	0.5	1	0
Caroline	70	63	90.0	22	41	7	10.0	2	5	0	0.0	0	0
Carroll	379	375	98.9	109	266	2	0.5	0	2	2	0.5	1	1
Cecil	199	195	98.0	61	134	4	2.0	1	3	0	0.0	0	0
Charles	297	247	83.2	64	183	46	15.5	11	35	4	1.3	0	4
Dorchester	68	54	79.4	13	41	14	20.6	4	10	0	0.0	0	0
Frederick	527	501	95.1	152	349	21	4.0	6	15	5	0.9	1	4
Garrett	84	84	100.0	26	58	0	0.0	0	0	0	0.0	0	0
Harford	574	546	95.1	179	367	27	4.7	5	22	1	0.2	1	0
Howard	675	564	83.6	143	421	100	14.8	20	80	11	1.6	2	9
Kent	53	42	79.2	11	31	11	20.8	6	5	0	0.0	0	0
Montgomery	1,849	1,561	84.4	454	1,107	204	11.0	53	151	84	4.5	19	65
Prince George's	1,448	842	58.1	226	616	579	40.0	164	415	27	1.9	2	25
Queen Anne's	99	82	82.8	29	53	16	16.2	2	14	1	1.0	0	1
St. Mary's	209	186	89.0	55	131	20	9.6	10	10	3	1.4	0	3
Somerset	51	40	78.4	10	30	11	21.6	2	9	0	0.0	0	0
Talbot	59	54	91.5	13	41	5	8.5	2	3	0	0.0	0	0
Washington	340	336	98.8	125	211	2	0.6	1	1	2	0.6	1	1
Wicomico	129	116	90.2	34	82	13	9.8	4	9	0	0.0	0	0
Worcester	128	112	87.5	25	87	16	12.5	3	13	0	0.0	0	0

Table 6

Number and Percent of Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,182	1,012	85.6	38	974	159	13.5	7	152	11	0.9	0	11
Allegany	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	104	99	95.2	2	97	4	3.8	0	4	1	1.0	0	1
Baltimore City	112	84	75.0	5	79	27	24.1	4	23	1	0.9	0	1
Baltimore	172	166	96.5	6	160	6	3.5	1	5	0	0.0	0	0
Calvert	20	18	90.0	0	18	2	10.0	0	2	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	43	43	100.0	1	42	0	0.0	0	0	0	0.0	0	0
Cecil	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0
Charles	24	17	70.8	0	17	5	20.8	0	5	2	8.3	0	2
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	40	37	92.5	0	37	2	5.0	0	2	1	2.5	0	1
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	54	51	94.4	1	50	3	5.6	0	3	0	0.0	0	0
Howard	45	40	88.9	0	40	5	11.1	0	5	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	281	249	88.6	7	242	29	10.3	0	29	3	1.1	0	3
Prince George's	171	96	56.1	4	92	73	42.7	2	71	2	1.2	0	2
Queen Anne's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	19	100.0	0	19	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	20	19	95.0	2	17	1	5.0	0	1	0	0.0	0	0
Wicomico	14	12	85.7	6	6	2	14.3	0	2	0	0.0	0	0
Worcester	6	5	83.3	0	5	0	0.0	0	0	1	16.7	0	1

NOTE: Includes therapists at central office level

Table 6A

Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	734	636	86.6	24	612	91	12.4	4	87	7	1.0	0	7
Allegany	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	68	63	92.6	2	61	4	5.9	0	4	1	1.5	0	1
Baltimore City	58	48	82.8	2	46	10	17.2	1	9	0	0.0	0	0
Baltimore	116	110	94.8	1	109	6	5.2	1	5	0	0.0	0	0
Calvert	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	28	28	100.0	0	28	0	0.0	0	0	0	0.0	0	0
Cecil	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0
Charles	19	12	63.2	0	12	5	26.3	0	5	2	10.5	0	2
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	28	25	89.3	0	25	2	7.1	0	2	1	3.6	0	1
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	41	38	92.7	1	37	3	7.3	0	3	0	0.0	0	0
Howard	37	32	86.5	0	32	5	13.5	0	5	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	139	122	87.8	5	117	15	10.8	0	15	2	1.4	0	2
Prince George's	99	60	60.6	3	57	38	38.4	2	36	1	1.0	0	1
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	17	100.0	0	17	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	0.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	19	18	94.7	2	16	1	5.3	0	1	0	0.0	0	0
Wicomico	11	9	81.8	5	4	2	18.2	0	2	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 6B

Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	53	39	73.6	0	39	13	24.5	0	13	1	1.9	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Baltimore City	8	4	50.0	0	4	4	50.0	0	4	0	0.0	0	0
Baltimore	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	19	19	100.0	0	19	0	0.0	0	0	0	0.0	0	0
Prince George's	12	2	16.7	0	2	9	75.0	0	9	1	8.3	0	1
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	395	337	85.3	14	323	55	13.9	3	52	3	0.8	0	3
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	34	34	100.0	0	34	0	0.0	0	0	0	0.0	0	0
Baltimore City	46	32	69.6	3	29	13	28.3	3	10	1	2.2	0	1
Baltimore	52	52	100.0	5	47	0	0.0	0	0	0	0.0	0	0
Calvert	18	16	88.9	0	16	2	11.1	0	2	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	13	13	100.0	0	13	0	0.0	0	0	0	0.0	0	0
Howard	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	123	108	87.8	2	106	14	11.4	0	14	1	0.8	0	1
Prince George's	60	34	56.7	1	33	26	43.3	0	26	0	0.0	0	0
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Worcester	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1

Table 7

Number and Percent of Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,078	904	83.9	103	801	159	14.7	7	152	15	1.4	3	12
Allegany	23	22	95.7	3	19	1	4.3	0	1	0	0.0	0	0
Anne Arundel	109	105	96.3	12	93	3	2.8	0	3	1	0.9	0	1
Baltimore City	91	43	47.3	8	35	47	51.6	3	44	1	1.1	0	1
Baltimore	140	130	92.9	14	116	10	7.1	1	9	0	0.0	0	0
Calvert	15	9	60.0	0	9	6	40.0	0	6	0	0.0	0	0
Caroline	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Carroll	34	34	100.0	3	31	0	0.0	0	0	0	0.0	0	0
Cecil	25	25	100.0	3	22	0	0.0	0	0	0	0.0	0	0
Charles	28	25	89.3	3	22	3	10.7	0	3	0	0.0	0	0
Dorchester	11	9	81.8	1	8	2	18.2	0	2	0	0.0	0	0
Frederick	44	44	100.0	3	41	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	51	48	94.1	0	48	3	5.9	0	3	0	0.0	0	0
Howard	72	61	84.7	16	45	7	9.7	1	6	4	5.6	0	4
Kent	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Montgomery	186	158	84.9	15	143	19	10.2	0	19	9	4.8	3	6
Prince George's	130	73	56.2	9	64	57	43.8	2	55	0	0.0	0	0
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	28	100.0	5	23	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	39	39	100.0	4	35	0	0.0	0	0	0	0.0	0	0
Wicomico	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Worcester	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0

NOTE: Includes librarians at central office level

Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	643	536	83.4	35	501	97	15.1	3	94	10	1.6	2	8
Allegany	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	69	67	97.1	3	64	2	2.9	0	2	0	0.0	0	0
Baltimore City	49	24	49.0	3	21	25	51.0	2	23	0	0.0	0	0
Baltimore	92	86	93.5	6	80	6	6.5	1	5	0	0.0	0	0
Calvert	9	5	55.6	0	5	4	44.4	0	4	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	19	19	100.0	2	17	0	0.0	0	0	0	0.0	0	0
Cecil	13	13	100.0	2	11	0	0.0	0	0	0	0.0	0	0
Charles	16	14	87.5	1	13	2	12.5	0	2	0	0.0	0	0
Dorchester	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Frederick	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	34	32	94.1	0	32	2	5.9	0	2	0	0.0	0	0
Howard	32	25	78.1	3	22	4	12.5	0	4	3	9.4	0	3
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	124	105	84.7	4	101	12	9.7	0	12	7	5.6	2	5
Prince George's	82	43	52.4	6	37	39	47.6	0	39	0	0.0	0	0
Queen Anne's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	17	100.0	1	16	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	25	25	100.0	0	25	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0

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Table 7B

Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	196	169	86.2	32	137	24	12.2	0	24	3	1.5	0	3
Allegany	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Anne Arundel	14	13	92.9	4	9	0	0.0	0	0	1	7.1	0	1
Baltimore City	19	7	36.8	1	6	11	57.9	0	11	1	5.3	0	1
Baltimore	25	23	92.0	2	21	2	8.0	0	2	0	0.0	0	0
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	0	8	1	11.1	0	1	0	0.0	0	0
Howard	17	14	82.4	7	7	2	11.8	0	2	1	5.9	0	1
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	26	23	88.5	6	17	3	11.5	0	3	0	0.0	0	0
Prince George's	21	19	90.5	1	18	2	9.5	0	2	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	239	199	83.3	36	163	38	15.9	4	34	2	0.8	1	1
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	25	96.2	5	20	1	3.8	0	1	0	0.0	0	0
Baltimore City	23	12	52.2	4	8	11	47.8	1	10	0	0.0	0	0
Baltimore	23	21	91.3	6	15	2	8.7	0	2	0	0.0	0	0
Calvert	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Cecil	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Charles	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Dorchester	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Frederick	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Howard	23	22	95.7	6	16	1	4.3	1	0	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	36	30	83.3	5	25	4	11.1	0	4	2	5.6	1	1
Prince George's	27	11	40.7	2	9	16	59.3	2	14	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8

Number and Percent of Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,872	1,357	72.5	352	1,005	474	25.3	87	387	41	2.2	10	31
Allegany	24	24	100.0	10	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	184	154	83.7	41	113	28	15.2	4	24	2	1.1	0	2
Baltimore City	160	47	29.4	18	29	111	69.4	11	100	2	1.3	2	0
Baltimore	259	219	84.6	48	171	37	14.3	9	28	3	1.2	1	2
Calvert	26	21	80.8	6	15	5	19.2	0	5	0	0.0	0	0
Caroline	15	11	73.3	4	7	4	26.7	0	4	0	0.0	0	0
Carroll	62	60	96.8	16	44	2	3.2	0	2	0	0.0	0	0
Cecil	37	35	94.6	9	26	2	5.4	0	2	0	0.0	0	0
Charles	54	31	57.4	10	21	21	38.9	3	18	2	3.7	1	1
Dorchester	11	9	81.8	4	5	2	18.2	1	1	0	0.0	0	0
Frederick	67	64	95.5	13	51	3	4.5	2	1	0	0.0	0	0
Garrett	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Harford	86	76	88.4	25	51	9	10.5	1	8	1	1.2	0	1
Howard	93	74	79.6	17	57	17	18.3	4	13	2	2.2	1	1
Kent	7	6	85.7	4	2	1	14.3	0	1	0	0.0	0	0
Montgomery	343	258	75.2	55	203	62	18.1	15	47	23	6.7	4	19
Prince George's	281	128	45.6	29	99	149	53.0	32	117	4	1.4	1	3
Queen Anne's	15	13	86.7	6	7	2	13.3	0	2	0	0.0	0	0
St. Mary's	28	23	82.1	6	17	4	14.3	1	3	1	3.6	0	1
Somerset	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0
Talbot	14	9	64.3	2	7	4	28.6	1	3	1	7.1	0	1
Washington	45	45	100.0	11	34	0	0.0	0	0	0	0.0	0	0
Wicomico	23	17	73.9	6	11	6	26.1	2	4	0	0.0	0	0
Worcester	19	15	78.9	6	9	4	21.1	1	3	0	0.0	0	0

NOTE: Includes guidance counselors at central office level

Table 8A

Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	649	504	77.7	54	450	137	21.1	12	125	8	1.2	0	8
Allegany	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	62	51	82.3	2	49	10	16.1	0	10	1	1.6	0	1
Baltimore City	28	7	25.0	2	5	21	75.0	0	21	0	0.0	0	0
Baltimore	98	86	87.8	6	80	11	11.2	3	8	1	1.0	0	1
Calvert	9	7	77.8	2	5	2	22.2	0	2	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	21	20	95.2	5	15	1	4.8	0	1	0	0.0	0	0
Cecil	12	11	91.7	3	8	1	8.3	0	1	0	0.0	0	0
Charles	18	10	55.6	2	8	7	38.9	0	7	1	5.6	0	1
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	25	24	96.0	4	20	1	4.0	0	1	0	0.0	0	0
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	30	26	86.7	3	23	4	13.3	0	4	0	0.0	0	0
Howard	26	23	88.5	3	20	3	11.5	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	121	112	92.6	9	103	7	5.8	0	7	2	1.7	0	2
Prince George's	126	60	47.6	4	56	64	50.8	9	55	2	1.6	0	2
Queen Anne's	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	10	9	90.0	2	7	0	0.0	0	0	1	10.0	0	1
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Washington	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0
Wicomico	8	6	75.0	0	6	2	25.0	0	2	0	0.0	0	0
Worcester	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0

Table 8B

Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	679	479	70.5	181	298	189	27.8	38	151	11	1.6	3	8
Allegany	7	7	100.0	5	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	64	54	84.4	20	34	9	14.1	2	7	1	1.6	0	1
Baltimore City	68	19	27.9	6	13	49	72.1	4	45	0	0.0	0	0
Baltimore	86	70	81.4	27	43	15	17.4	2	13	1	1.2	1	0
Calvert	8	6	75.0	0	6	2	25.0	0	2	0	0.0	0	0
Caroline	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Carroll	27	26	96.3	8	18	1	3.7	0	1	0	0.0	0	0
Cecil	15	14	93.3	4	10	1	6.7	0	1	0	0.0	0	0
Charles	21	14	66.7	6	8	7	33.3	1	6	0	0.0	0	0
Dorchester	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
Frederick	26	24	92.3	6	18	2	7.7	2	0	0	0.0	0	0
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	32	28	87.5	14	14	3	9.4	0	3	1	3.1	0	1
Howard	35	26	74.3	10	16	7	20.0	2	5	2	5.7	1	1
Kent	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Montgomery	118	85	72.0	30	55	29	24.6	10	19	4	3.4	0	4
Prince George's	94	43	45.7	17	26	50	53.2	11	39	1	1.1	1	0
Queen Anne's	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
St. Mary's	10	8	80.0	3	5	2	20.0	0	2	0	0.0	0	0
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	6	4	66.7	2	2	1	16.7	0	1	1	16.7	0	1
Washington	16	16	100.0	5	11	0	0.0	0	0	0	0.0	0	0
Wicomico	11	8	72.7	4	4	3	27.3	2	1	0	0.0	0	0
Worcester	8	6	75.0	4	2	2	25.0	1	1	0	0.0	0	0

Table 8C

Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	544	374	68.8	117	257	148	27.2	37	111	22	4.0	7	15
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	58	49	84.5	19	30	9	15.5	2	7	0	0.0	0	0
Baltimore City	64	21	32.8	10	11	41	64.1	7	34	2	3.1	2	0
Baltimore	75	63	84.0	15	48	11	14.7	4	7	1	1.3	0	1
Calvert	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Carroll	14	14	100.0	3	11	0	0.0	0	0	0	0.0	0	0
Cecil	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Charles	15	7	46.7	2	5	7	46.7	2	5	1	6.7	1	0
Dorchester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Frederick	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	24	22	91.7	8	14	2	8.3	1	1	0	0.0	0	0
Howard	32	25	78.1	4	21	7	21.9	2	5	0	0.0	0	0
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	104	61	58.7	16	45	26	25.0	5	21	17	16.3	4	13
Prince George's	61	25	41.0	8	17	35	57.4	12	23	1	1.6	0	1
Queen Anne's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
St. Mary's	8	6	75.0	1	5	2	25.0	1	1	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Washington	13	13	100.0	6	7	0	0.0	0	0	0	0.0	0	0
Wicomico	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Worcester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0

Table 9

Number and Percent of Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	457	399	87.3	127	272	44	9.6	6	38	14	3.1	2	12
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	39	35	89.7	10	25	4	10.3	0	4	0	0.0	0	0
Baltimore City	92	83	90.2	22	61	8	8.7	1	7	1	1.1	0	1
Baltimore	56	51	91.1	18	33	5	8.9	1	4	0	0.0	0	0
Calvert	7	5	71.4	1	4	1	14.3	0	1	1	14.3	0	1
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	23	23	100.0	5	18	0	0.0	0	0	0	0.0	0	0
Cecil	6	5	83.3	1	4	0	0.0	0	0	1	16.7	0	1
Charles	13	11	84.6	2	9	1	7.7	0	1	1	7.7	0	1
Dorchester	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	24	23	95.8	7	16	1	4.2	0	1	0	0.0	0	0
Howard	26	23	88.5	8	15	3	11.5	1	2	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	64	44	68.8	20	24	13	20.3	3	10	7	10.9	1	6
Prince George's	49	39	79.6	7	32	7	14.3	0	7	3	6.1	1	2
Queen Anne's	7	6	85.7	1	5	1	14.3	0	1	0	0.0	0	0
St. Mary's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	5	5	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

NOTE: Includes psychologists at central office level

Table 9A

Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	88	81	92.0	22	59	5	5.7	0	5	2	2.3	1	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	51	46	90.2	12	34	4	7.8	0	4	1	2.0	0	1
Baltimore	17	17	100.0	7	10	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	7	5	71.4	2	3	1	14.3	0	1	1	14.3	1	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	46	40	87.0	17	23	6	13.0	1	5	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	11	10	90.9	4	6	1	9.1	1	0	0	0.0	0	0
Baltimore	17	15	88.2	5	10	2	11.8	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9C

Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	323	278	86.1	88	190	33	10.2	5	28	12	3.7	1	11
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	39	35	89.7	10	25	4	10.3	0	4	0	0.0	0	0
Baltimore City	30	27	90.0	6	21	3	10.0	0	3	0	0.0	0	0
Baltimore	22	19	86.4	6	13	3	13.6	1	2	0	0.0	0	0
Calvert	7	5	71.4	1	4	1	14.3	0	1	1	14.3	0	1
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	18	18	100.0	3	15	0	0.0	0	0	0	0.0	0	0
Cecil	6	5	83.3	1	4	0	0.0	0	0	1	16.7	0	1
Charles	5	4	80.0	1	3	0	0.0	0	0	1	20.0	0	1
Dorchester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	13	12	92.3	4	8	1	7.7	0	1	0	0.0	0	0
Howard	26	23	88.5	8	15	3	11.5	1	2	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	62	43	69.4	19	24	12	19.4	3	9	7	11.3	1	6
Prince George's	42	34	81.0	5	29	6	14.3	0	6	2	4.8	0	2
Queen Anne's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	4	5	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

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